



General Assembly

February Session, 2000

Raised Bill No. 493

LCO No. 2016

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

An Act Concerning Benefit Protection For Nonunionized Workers On Prevailing Wage Projects.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) Any contractor or subcontractor subject to the prevailing
2 wage laws set forth in part III of chapter 557 of the general statutes
3 who charges a fee for administering benefits under an employee
4 welfare plan for any mechanic, laborer or worker who is (1) employed
5 on a public works project that meets the requirements of subsection (g)
6 of section 31-53 of the general statutes, and (2) not a member of a labor
7 organization, shall (A) disclose to such mechanic, laborer or worker the
8 amount of such fee prior to the imposition of such fee, and (B) allow
9 such mechanic, laborer or worker to opt out of such employee welfare
10 plan and instead receive the amount of payment or contributions paid
11 or payable on behalf of such worker to such employee welfare plan.
12 For purposes of this section, "benefits under an employee welfare plan"
13 means one or more benefits or services under any plan established or
14 maintained for employees or their families or dependents, or for both,
15 including, but not limited to, medical, surgical or hospital care
16 benefits; benefits in the event of sickness, accident, disability or death

17 and benefits in the event of unemployment or retirement benefits.

Statement of Purpose:

To prevent contractors and subcontractors from charging nonunionized workers employed on prevailing wage projects with undisclosed fees for the administration of employee welfare plans without the knowledge and consent of such workers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]